

HSSE

Control of Work - Readiness gate

BA-HSE-001

Purpose: Completed before work commences, to verify that the permit and isolation arrangements the whole campaign depends on are established, understood and staffed.

Frequency: Once per campaign, before work starts | **Applies to:** HSSE | **Response set:** Yes / Partial / No / N/A, with a note and evidence against each item

Basis: publicly available industry guidance, principally IMCA and IOGP. This framework does not replace the diving contractor's safety management system, the client's own risk assessment, or applicable national legislation. | **Complete online at** barrierassurance.com

#	Question	Guidance and reference	Y / P / N / NA
1	Is the control of work system defined, and is it the one that will actually be used on site?	Where a contractor and a client system both exist, confirm which governs and that everyone knows. Ref: IOGP 459 (Work Authorisation); ISO 45001	
2	Are the permit issuing and receiving authorities named, competent and available across all shifts?	Check night shift specifically. Permit systems fail at three in the morning. Ref: IOGP 459; ISO 45001	
3	Is the isolation standard defined, including who verifies an isolation and how it is recorded?	Independent verification is the control. Confirm it is required rather than encouraged. Ref: IOGP 459 (Energy Isolation); IMCA D044	
4	Are risk assessments in place for the campaign's activities, with actions closed before work starts?	Open actions at the readiness gate mean the assessment is not finished. Ref: ISO 45001; IOGP 459	
5	Has stop work authority been communicated, and can crew describe how to use it?	Ask two people at different levels. Consistency of answer is what matters. Ref: IOGP 459; ISO 45001	
6	Are the emergency arrangements defined, briefed and exercised, including medical evacuation?	Confirm the receiving facility is named and the route works in the prevailing conditions. Ref: IMO SOLAS; IMCA M226	
7	Have the environmental aspects been identified, with discharge and waste controls in place?	Including the permit position for anything intended to be discharged. Ref: ISO 14001; IMO MARPOL	
8	Is the security assessment current for the area of operation, with access control in place?	Confirm it reflects the actual area rather than a template from another region. Ref: ISPS Code; IMCA M236	
9	Are occupational health arrangements in place - noise, chemicals, manual handling and fatigue?	The slow hazards. They rarely appear in oversight and rarely improve without it. Ref: ISO 45001; MLC 2006	